

## Nihar Info Data Protection Policy

Nihar Info Information Security Philosophy is to ensure that the right data is used by a person in the right role and only in the right context, so that internal and external customers and other stakeholders can trust us for their business. And, the success of the business depends on the ability to properly protect and make available the systems, applications and data. Nihar Info approach is to develop and maintain its security posture by protecting the

sensitive data. To achieve this Nihar Info follow extensive security measures and industry best practices to provide an objective assessment of security domains and programs, including Network security; Infrastructure security -Server, Operating System, Database, Virtualization, Web services; Application security; IT risk assessments, IT gap assessments, Regulatory controls implementation, Data classification, Records management, Database security, Third-party/vendor management, Business continuity management and Incident response. Nihar Info follow strict security procedures in the storage and disclosure of any information so that its internal and external clients, employees, Board members, other partner in organization (voluntary or otherwise), contractor or agent shall feel confident about the privacy and security of their personal information.

Nihar Info implements appropriate information safeguards commensurate with the level of risk. Such safeguards include (but are not limited to):

Control Objective	Description
Access Control	Access to the Organization's non-public information is controlled in accordance with the authorized privileges of the user requesting access.
Awareness and Training	Nihar Info Provides ongoing security and privacy awareness training to its employee.
Audit and Accountability	The information systems maintain a record of system activity by system or application processes and by user activity.
Configuration Management	Systems are built and maintained according to a baseline configuration standard which addresses security.
Data Governance	The right data is used by a person in the right role and only in the right context.
Identification and Authentication	The system verifies that people are who they claim to be.
Technology Absorption	Nihar Info Has its own technology policy for its acquisition, absorption and adaptation, on long-term as well as short-term basis. We adept Codevelopment and co-production.
Energy Conservation	Nihar Info promotes energy conservation while at work.
Personnel Security	Nihar Info Identifies the security controls needed to properly address how users, designers, implementers, and managers interact with computers and the access and authorities they need to do their job.
Physical and Environmental Protection	Nihar Info Facilities are protected against physical and environmental threats.
System and Services Development and Acquisition	Information security and privacy is addressed throughout the development lifecycle.
System and Communications Protection	The technical implementation of the system provides a base level of confidence in the technical implementation so that the system's various security functional capabilities can be trusted.
System and Information Integrity	Systems and information are protected against unauthorized modification.
Compliance	Nihar Info adheres with applicable government body regulations, legal, and contractual requirements

<sup>\*\*</sup>Data Protection Policy also available on our website <a href="http://www.niharinfo.com/">http://www.niharinfo.com/</a>